

COMMUNICATION ON ENGAGEMENT (COE)



Master of Science in Sustainability Management Program
Institute of Management and Innovation
University of Toronto Mississauga

Period covered by this Communication on Engagement

From: March 2019]

To: March 2021

Part I. Statement of Continued Support by the Chief Executive or Equivalent

Please use the box below to include the statement of continued support signed by your organization's Chief Executive or equivalent.

I am pleased to confirm that the University of Toronto – Master of Science in Sustainability Management Program supports the ten principles of the UN Global Compact with respect to human rights, labor, environment and anti-corruption. With this commitment, we express our intent to support the Global Compact advancing these principles, and will make a clear statement of this commitment to our stakeholders and the general public.

We also pledge to participate in and engage with the UN Global Compact in the following way(s):

- Conduct applied research and thought leadership to advance best practices.
- Promote the UN Global Compact Ten Principles and educate a variety of audiences about sustainability.
- Support UN Global Compact business participants in implementing and reporting on their sustainability efforts.
- Lend capacity to Global Compact Local Networks and/or the UN Global Compact in New York.

We recognize that a key requirement for participation in the Global Compact is the submission of a Communication on Engagement (COE) that describes our organization's efforts to support the implementation of the ten principles and to engage with the Global Compact. We support public accountability and transparency, and therefore commit to report on progress within two years of joining the Global Compact and every two years thereafter according to the Global Compact COE policy.

Sincerely yours,

Dr. Shashi Kant
Director, Master of Science in Sustainability Management Program
Institute for Management & Innovation
University of Toronto Mississauga

Part II. Description of Actions

Please use the box below to describe the actions your organization has taken in support of the Global Compact. It is strongly recommended that the actions taken are related to one or more of the specific activities suggested. *Please refer to the complete list of suggested activities for your type of organization found [here](#).*

- Participate heavily in the UTM Principal's Sustainability Advisory Committee and generation of the campus' first Sustainability Strategic Plan, incorporating the Global Compact Principles across the Strategy. This includes, as an example, Labour - Principle 6 (elimination of discrimination), and Environment (Principle 7 through 9).
- Provide support to UNGC business participants through the provision of graduate student support for projects and internships relating to those participants' individual sustainability goals
- Lend capacity to the Global Compact Network Canada office through various forms of formal and informal partnerships, including support for projects through staffing and student capital
- Support the research of graduate students and faculty on topics related to both the GC Principles and the SDGs across the board (30+ per year)
- Within the curriculum, deliver education on all Global Compact Principles as well as the Sustainable Development Goals through out core courses

Part III. Measurement of Outcomes

Please use the box below to include the most relevant qualitative and/or quantitative indicators to measure the outcome of the activities described in Part II above.

- Publication of the first UTM Sustainability Strategic Plan in 2020, with support and adoption from the campus community
- Publication of selected student and faculty research papers and studies in peer-reviewed journals, contributing to the resources of publicly-available studies on sustainability
- Graduation of 72 students in the two-year period who have all taken their knowledge of GC principles and topics and the SDGS to places of employment and communities, and who continue to push for change in sustainability on local and global scales
- Completion of 12+ projects supporting sustainability strategic plans and metrics for external partner organizations, some of whom belong to the Global Compact Network Canada
- Completion of 72 intern placements, some of which were within members of the Global Compact Network Canada group of businesses, in which interns supported those organizations' strategies toward sustainability goals